

Certificate

ERICKSON COACHING INTERNATIONAL HEREBY CERTIFIES THAT



Roman Grishin

has attended and successfully completed all components and requirements of the The Art & Science of Coaching™ - Level 1 Program. This certificate confirms the holder has successfully completed the 64 hours of coaching education of The Essentials Course of The Art & Science of Coaching™, has participated in ten hours of mentoring and has passed the final Oral Assessment (Performance Review) included in the program. The Art & Science of Coaching™ - Level 1 is an ICF (International Coach Federation) Accredited Level 1 program.



Erickson Coaching International confirms that the holder has completed

The Art & Science of Coaching™ - Level 1

and is granted the title of

Erickson Accredited Coach (EAC)

In witness thereof, the following has affixed their signature hereto of Erickson Coaching International

On this 23rd day of January 2026

2025

Certified by:

Marilyn A. Skinson